

FINAL SUMMARY MINUTES – HIB MEETING – WORK MEETING  
REGULAR MEETING  
ELMWOOD PARK BOARD OF EDUCATION  
AUGUST 28, 2012

A Harassment, Intimidation and Bullying Hearing was held in Closed Executive Session at 6:18 p.m. in the Memorial High School Media Center relative to Case 050-28. Present were: Keith Cannizzo, Douglas DeMatteo, Louise Gerardi, Kathleen Policano, and Claire Kalinowski. Jennifer Pellegrine arrived and was seated at 6:33 p.m. Arlene Rudmann and Lori Sproviero were absent from the hearing. Also present were Richard D. Tomko, Ph.D., Superintendent of Schools, William P. Moffitt, Board Secretary/ Business Administrator, Board Attorney, Andrew Brown and Jenna Rottenberg, Esq. of from Schwartz, Simon, Edelstein & Celso, Esqs., Caleb Rhodes, District Anti-Bullying Coordinator, David Warner, Principal Memorial High Avenue School, Michael H. Ansell, Esq., of the law firm of Ansell, Grimm & Aaron, Esqs., attorneys for Mr. and Mrs. E. A.

A copy of the meeting notice is hereby incorporated: The Elmwood Park Board of Education has approved the fourth Tuesday of each month as the day of its harassment, intimidation and bullying hearings, when necessary....HIB Hearing at 6 P.M....August 28,2012...in the Memorial High School Media Center.

The matter was open for discussion with Jenna Rottenberg, Esq. and Michael H. Ansell, Esq., both presenting an overview of the incident in question on behalf of their respective clients. The parents also addressed the board in regard to the incident, and the board reviewed all documentation. At the conclusion of the hearing, the board returned to public session at 7:15 p.m. by motion of Ms. Pellegrine, which was seconded by Mr. DeMatteo, and approved unanimously by voice vote of the members present.

By motion of Ms. Pellegrine, which was seconded by Mr. Cannizzo, there was a motion to affirm the action of the Superintendent on HIB case 050-28.

Vote: Approved unanimously by roll call vote of the members present, with the exception of Mrs. Rudmann and Mrs. Sproviero who were absent from the meeting.

BE IT RESOLVED:                   that the Elmwood Park Board of education does hereby affirm the Superintendent's decision on Harassment, Intimidation and Bullying case 050-28.

After the vote, the closed session was adjourned at 7:20 p.m. and the board proceeded to the Work Meeting scheduled in the Teacher's Faculty Room.

There was a Work Meeting of the Elmwood Park Board of Education on Tuesday, August 28, 2012, at 7:25 p.m. in the Memorial High School Teachers Room, immediately following the HIB Hearing scheduled for 6 p.m.. Present were: Keith Cannizzo, Douglas DeMatteo, Louise Gerardi, Jennifer Pellegrine, Kathleen Policano, and Claire Kalinowski. Arlene Rudmann and Lori Sproviero were absent from the meeting. Also present were Richard D. Tomko, Ph.D., Superintendent of Schools, William P. Moffitt, Board Secretary/ Business Administrator, Board Attorney, Andrew Brown, and Jenna Rottenberger, Esq. of from Schwartz, Simon, Edelstein & Celso, Esqs., Caleb Rhodes, and David Warner, Principal Memorial High Avenue School, Anthony Grieco, Principal Memorial Middle School, Alyson Jackter, Principal, Gilbert Avenue School, Dominic Silla, Principal 16<sup>th</sup> Avenue School, Angel Justiniano, Director of Technology, and members of the public.

A copy of the meeting notice is hereby incorporated: "The August 28, 2012, Work Meeting of the Elmwood Park Board of Education is scheduled for Tuesday, August 28, 2012, at 6:30 p.m. in the Memorial High School Teachers Faculty Room. The Regular August action meeting of the Elmwood

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Park Board of Education is scheduled for Tuesday, August 28, 2012, at 8 p.m. in the Memorial High School Media Center...”

After the review of the Agenda and Addendum 1 and 2 of the Regular Meeting, there was a

Motion by: Ms. Pellegrine  
Seconded by: Mrs. Policano

Vote: Approved unanimously by voice vote of the members present. Mrs. Rudmann and Mrs. Sproviero were absent from the meeting.

WHEREAS: the Elmwood Park Board of Education must discuss subjects concerning personnel and HIB Cases; and

WHEREAS: said subjects are not appropriate to be discussed in a public meeting; and

WHEREAS: said subjects are within the exemptions permitted to be discussed in private session pursuant to P. L. 1975, Chapter 231, it is therefore

RESOLVED: that the said subjects shall be discussed in private session by this board and administrative staff, and information pertaining thereto will be made available to the public as soon thereafter as possible once the reasons for nondisclosure no longer exist.

Upon adjourning from the closed session, by motion of Ms. Pellegrine, which was seconded by Mrs. Policano, the closed session was adjourned at 7:51 p.m. and the board proceeded to the Media Center for the regularly scheduled Regular Meeting of the board.

Following are Final Summary Minutes of the Regular Meeting held by the Elmwood Park Board of Education on Tuesday, August 28, 2012. Official more detailed minutes are maintained in the Office of the Board Secretary.

The Regular Meeting of the Elmwood Park Board of Education was opened at 8:09 p.m. in the Memorial High School Media Center. Present were: Keith Cannizzo, Douglas DeMatteo, Louise Gerardi, Jennifer Pellegrine, Kathleen Policano, and Claire Kalinowski. Arlene Rudmann and Lori Sproviero were absent from the meeting. Also present were Richard D. Tomko, Ph.D., Superintendent of Schools, William P. Moffitt, Board Secretary/ Business Administrator, Board Attorney, Andrew Brown, and Jenna Rothenberger, Esq. of from Schwartz, Simon, Edelstein & Celso, Esqs., Patricia Otten, Confidential Executive Secretary for the taking of minutes, Caleb Rhodes, and David Warner, Principal Memorial High Avenue School, Anthony Grieco, Principal Memorial Middle School, Alyson Jackter, Principal, Gilbert Avenue School, Dominic Silla, Principal 16<sup>th</sup> Avenue School, Angel Justiniano, Director of Technology, and members of the public.

A copy of the meeting notice is hereby incorporated: “The August 28, Work Meeting of the Elmwood Park Board of Education is scheduled for Tuesday, August 28, 2012, at 6:30 p.m. in the Memorial High

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School Teachers Faculty Room. The Regular August action meeting of the Elmwood Park Board of Education is scheduled for Tuesday, August 28, 2012, at 8 p.m. in the Memorial High School Media Center...”

After the flag salute, and a moment of silence, the reading of the Statement of Compliance was incorporated. “In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act”, this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of education Policy: 1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.

The meeting was opened to the public at 8:12 p.m. and closed to the public at 8:18 p.m., reopened to the public at 8:25 p.m. and closed to the public at 9:28 p.m. The following individual addressed the board during the first public portion of the meeting:

<u>Name</u>	<u>Address</u>	<u>Topic</u>
Jeanne Freitag	35 Hillman Drive	Inquiries as to items S 6 and S7, acceptance of out of district tuition students into schools; Inquiries as to item G1, school activities; Inquiries as to item F4, Summer Savings account and its purpose; Inquiries as to item F6, NCLB funds not expended; Comments on item L1, resignation of trustee, Sandra Balistrieri, and her dedication to the district; Inquiries as to the elimination of the position of Assistant Athletic Director; Inquiries as to Special Education tuition costs being covered by purchase orders; Inquiries to the adoption of Purchasing Manual; Comments on Transportation Policy on web.

The following individuals addressed the board during the second public portion of the meeting:

<u>Name</u>	<u>Address</u>	<u>Topic</u>
Doris Wechtler	124 Philip Avenue	Inquiries as to textbooks, teaching staff, and open positions.

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David Golabek	74 Godwin Avenue	Inquiries as to elimination of position of Assistant Athletic Director; Comments on Transportation letter to parents; Comments on attempts to join in bid for landscaping with town and how the district will go about securing a landscaper now that they declined having us join their bid; Inquiries and comments relative to the property owned by the district behind the library; Comments as to any teachers volunteering to continue in advisory positions;
Dorin Aspras	81 Van Riper Avenue	Comments on HIB policy, lack of security officers, and her desire to be part of annual review of HIB policy.
Jeanne Freitag	35 Hillman Drive	Inquiries as to district working with police to develop safe routes to school; Inquiries and comments relative to non district residents using fields; Inquiries and comments relative to current status of deficit; Inquiries as to when public will see Violence and Vandalism Report; Inquiries as to item PD, payment of stipends; Inquiries as to availability of teacher supplies; Inquired as to whether iPads were purchased this year; Inquired whether there was going to be another referendum.
Rich Bozzone	116 Mill Street	Inquiries as to when busing was eliminated and whether subscription was investigated beforehand; Inquired if the rescinding of stipends meant that the sport was also eliminated; Inquiries as to whether the Bombers cost the district any money now that they are affiliated; Inquiries and comments on current deficit and what measures are being taken; Inquiries as to testing scores reporting to public.

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Victor Mihalasky	8 Augusta (Student)	Inquired as to when model of iPad can be changed; Inquiries as to whether police conduct Code Safety drills in schools; Requested information on public recording board meetings.
Jeffrey Freitag	35 Hillman Drive	Inquired as to the enforcement of hiring freeze; Inquiries as to present enrollment figures; Inquiries and comments relative to current deficit; Inquiries as to how many of the soccer players using fields are from Elmwood Park; Inquiries and comments relative to subscription busing.
Treneice Negron	245 Orchard Street	Expressed her concern about lack of security officers in schools and asked board to reconsider hiring officers.
Brenda Bozzone	116 Mill Street	Inquiries as to testing report being received; Inquiries as to new tech course being provided this year.

**I. PERSONNEL**

**A. RESIGNATION**

Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education **accept** the following employee resignations pursuant to N.J.S.A. 18A:26-10; 18A:28-8; and Board of Education Policy 3141 for the 2012/2013 school year:

Name	Position	UPC	Location	Effective Date
Diaz, Donna	MS SPEC ED	TCH.11.SPEC.MS.01 11-213-100-101-000-00	Memorial Middle School	September 1, 2012

**B. EMPLOYMENT**

Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective September 1, 2012 through June 30, 2013, pending the results of a fingerprint check:

Name	Position	UPC#	Salary	Location	Effective Date
Jacqueline Segal	ELA Special Education Teacher	TCH.11.SPEC.MS.01 11-213-100-101-000-00	MA Step 1 - \$45,194.00	Middle School	2012/2013 School Year
Mary Harris-Wisniewski	Science Special Education Teacher	TCH.11.SPEC.MS.03 11-213-100-101-000-00	BA Step-1 - 45,194.1 Stipend \$5,649.00	Middle School	2012/2013 School Year
Georgiadis, Karen	High School Assistant Principal	ADM.01.APRN.NA.01 11-000-240-103-01-000-00	Administrator/Supervisor Step-1 \$98,067	High School	2012/2013 School Year

Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education **rescind** the following stipend positions for the 2012-2013 school year, as listed below:

NAME	POSITION	AMOUNT	UPC #	DATE APPROVED
Frank Caramagna	HS- Italian Club Advisor	\$881.00	057-01 11-401-100-100-01-057-00	June 26, 2012
Chelsea Michels	HS-Newspaper Advisor	\$2,108.00	063-01 11-401-100-100-11-063-00	June 26, 2012
Veronica Alfonso	School Store	\$881.00	086-11	June 26, 2012
Susan Bush	HS-Art Club Advisor	\$881.00	071-01 11-401-100-100-01-071-00	June 26, 2012
Elyss Frenkel	FBLA/Green Club Advisor	\$881.00	075-01 11-401-100-100-01-075-00	June 26, 2012

Lisa Higbe	HS-Volunteer Club Advisor	\$881.00	084-01 11-401-100-100-01-084-00	June 26, 2012
Monica Brown	MS-Math Club Advisor	\$881.00	081-01 11-401-100-100-01-081-00	June 26, 2012
Frank Lucibello	MS-Volunteer Club Advisor	\$881.00	084-11 11-401-100-100-01-084-00	June 26, 2012
Teri Giumarra	MS-Spring Track Club Advisor	\$881.00	088-11 11-401-100-100-11-088-00	June 26, 2012
Kristen Stanczak	MS-Peer Group Advisor	\$881.00	082-11 11-401-100-100-11-082-00	June 26, 2012
TBD	Baseball Asst. Coach	\$6328	031-02 11-402-100-100-01-031-00	June 26, 2012
TBD	MS-Baseball Coach	\$6328	031-11 11-402-100-100-11-031-00	June 26, 2012
TBD	MS-Soccer B/G Coaches	\$11502	036-11 11-402-100-100-11-036-00	June 26, 2012
TBD	MS-Softball Coach	\$6328	037-11 11-402-100-100-11-037-00	June 26, 2012
Frank D'Amico	Asst. Athletic Director	\$25000	AAD.01.AAPE.NA.01 11-000-240-103-01-000-00	June 26, 2012

C. RETIREMENT

N/A

D. COACHES/STIPEND

Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *confirm/approve*, pursuant to N.J.S.A.18A:16-1 and Board Policy 3125 the extra-curricular activities Coaches/Stipend/Extra Class Period/Activity position for the 2012/2013 school year, as listed in the categories below:

Name	Position	Salary	UPC #	Location	Effective Date
Cheryl Proto	District Lunch Program Coordinator	\$3,801.00	059-01 11-401-100-100-05-000-00	District	2012-2013 School Year
Darla Palmesino	Student Finance Advisor	\$3,801.00	064-01 11-401-100-100-01-065-00	District	2012-2013 School Year

(Extra Period)

Name	Section	Frequency	Amount	Location
Franco D'Ettore	MS Social Studies	1/8	1 period/day \$45,194 (1/8) = \$5,649.25	Middle School
Carmelina Buffa	ELA 6	1/8	1 period/day \$56,944 (1/8) = \$7,118.00	Middle School

Laura Livelli	MS Math	1/8	1 period/day \$45,194 (1/8) = \$5,649.25	Middle School
Maria Pucella	Science 6	1/8	1 period/day \$62,444 (1/8) = \$7,805.50	Middle School
Pamela Longaker	Social Studies 6	1/8	1 period/day \$62,694 (1/8) = \$7,836.75	Middle School
Lisa Fiero	Social Studies 8	1/8	\$53,944 (1/8) = \$6,743.00	Middle School
Linda Forster	Special Ed. (Self-Contained)	1/8	1 period/day \$84,762 (1/8) = \$10,595.25	Middle School
Linda Forster	Special Ed. (Self-Cont.)- LUNCH	\$30.00 per day	\$30/day x 180 days = \$5,400.00	Middle School
Aneta Sutkowska-Gomez	Special Ed. ELA	1/8	1 period/day \$53,194 (1/8) = \$6,649.25	Middle School
Carolyn Stefanou	Special Ed. Social Studies, Math, and I.C.S.	1/8	1 period/day \$67,194 (1/8) = \$8,399.25	Middle School
Carolyn Stefanou	Orton-Gillingham	3/40	3 per./week \$67,194 (3/40) = \$5,039.55	Middle School
Lara Rodriguez	ELA 7	1/8	1 period/day \$54,194 (1/8) = \$6,774.25	Middle School
Frank Lucibello	Geography 7 and Technology	1/8	1 period/day \$55,194 (1/8) = \$6,899.25	Middle School
Michael Morin	Math 8 and Study Skills	1/8	1 period/day \$61,194 (1/8) = \$7,649.25	Middle School
Monica Brown	Math 7	1/8	1 period/day \$72,694 (1/8) = \$9,086.75	Middle School
Brian Meixner	Science 6	1/8	1 period/day \$54,194 (1/8) = \$6,774.25	Middle School
Kristen Stanczak	ELA 8 and Technology	1/8	1 period/day \$48,444 (1/8) = \$6,055.50	Middle School
Samantha Rodriguez	ELA 7	1/8	1 period/day \$48,444 (1/8) = \$6,055.50	Middle School



Marlene Matsko	Drama- HS	1/8	1 period/day \$84,762 (1/8) = \$10,595.25	Middle School
Mary Harris- Wisneski	Special Education Science I.C.S.	1/8	1 period/day \$45,194 (1/8) = \$5,649.25	Middle School
Shelly Helfgott	Math and Technology	1/8	1 period/day \$48,444 (1/8) = \$6055.50	Middle School
Teri Giumarra- Strange	Math Ask and Pre-Algebra- 8th	1/8	1 period/day \$46,694 (1/8) = \$5,836.75	Middle School
Tammy Martone	Science 8	1/8	1 period/day \$57,194 (1/8) = \$7,149.25	Middle School
Jeanette Sterbinsky	Science 7 and 8	1/8	1 period/day \$50,444 (1/8) =\$6,305.50	Middle School
Matthew Nicolosi	Art 6-8	1/8	1 period/day \$45,194 (1/8) = \$5,649.25	Middle School
Allison Warren	Special Education Math	1/8	1 period/day \$45,194 (1/8) = \$5,649.25	Middle School
Bush, Susan	HS Art	1/16	1/2 period/day 85,262 (1/16) = \$5,328.88	High School
Dhaibar, Kavish	HS Spec. Ed. Math	1/8	1 period/day \$51,944 (1/8) = \$6,493.00	High School
Higbie, Lisa	HS Art	1/16	1/2 period/day \$51,944 (1/16) = \$3,246.50	High School
Kuehne, David	Special Ed. BD	1/8	1 period/day \$62,694 (1/8)= \$7,836.75	High School
Kuehne, David	BD Lunch	\$30 per day	\$30/day (180) = \$5,400.00	High School
Snow, Angela	Chem Lab	1/40	\$70,694(1/40) = \$1,767.35	High School
LaBianco, Danielle	HS Phys. Ed.	1/8	1 period/day \$56,944 (1/8) = \$7,118.00	High School
LaBianco, Danielle	Athletic Training Class	1/8	1 period/day \$56,944 (1/8) = \$7,118.00	High School

Michels, Chelsea	In-Class Support & Spec. Ed.	1/8	1 period/day \$47,694 (1/8) = \$5,961.75	High School
Borchers, Matthew	Math Lab	1/16	½ period/day \$55,944 (1/16) = \$3,496.50	High School
Prokopczyk, Jesse	Math Lab	1/16	½ period/day \$54,494.00 (1/16) = \$3,405.88	High School
Hevner, Regina	Reading/Writing Lab	1/16	½ period/day \$55,944.00 (1/16) = \$3,496.50	High School
Carlock, Thomas	Reading/Writing Lab	1/16	½ period/day \$55,194.00 (1/16) = \$3,449.96	High School
Stefanou, Alex	Autistic Program Lunch	\$30 per day	\$30/day 180 Days \$5,400.00	High School

**E. APPOINTMENT of AIDES/CARE**

Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides and district CARE employees pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective September 1, 2012 through June 30, 2013, pending the results of a fingerprint check:

NAME	POSITION	UPC#	SALARY	LOCATION
Steven Herget	One to One Aide	AIDE.11.BHDS.MS.01 11-209-100-106-11-000-00	\$13.50 (Hour)	Memorial Middle School
Amber Rose Duran	Classroom Instructional Aide	AIDE.11.RRRC.NA.02 11-213-100-106-11-000-00	\$13.50 (Hour)	Memorial Middle School
Ashley Kraemer	District Aide	AIDE.05.CLASS.NA.02 11-190-100-106-05-000-00	\$13.50 (Hour)	Gantner Avenue School
Christine Hutzal	Classroom Instructional Aide	AIDE.02.RRC.NA.02 11-213-100-106-02-000-00	\$13.50 (Hour)	Sixteenth Avenue School
Mallory Buchmann - Liberman	Classroom Instructional Aide	AIDE.02.CLASS.NA.02 11-190-100-106-02-000-00	\$13.50 (Hour)	Gantner Avenue School
Carolyn Gaydos	Classroom Instructional Aide	AIDE.02.RRC.NA.01 11-213-100-106-02-000-00	\$13.50 (Hour)	Gantner Avenue School
Mary Popravak	One to One Aide	AIDE.02-1to1.NA.03 11-000-217-100-09-909-00	\$13.50 (Hour)	Sixteenth Avenue School
Jessica Goregoitia	Classroom Instructional Aide	AIDE.04.CLAS.NA.02 11-000-217-100-04-909-00	\$13.50 (Hour)	Sixteenth Avenue School

Randazo, Andria	District Aide	AIDE.05.CLASS.NA.01 11-190-100-106-05-000-00	\$13.50 (Hour)	Gantner Avenue School
Hatrak, Kimberly	Classroom Instructional Aide	AIDE.04.CLAS.NA.03 11-000-217-100-04-909-00	\$13.50 (Hour)	Sixteenth Avenue School
Maria Zucker	One to One Aide	AIDE.02.ITOI.NA.07 11-000-217-100-02-909-00	\$13.50 (Hour)	Gantner Avenue School
Robinson, Eugenia	One to One Aide	AIDE.02.ITOI.NA.02 11-000-217-100-02-909-00	\$13.50 (Hour)	Sixteenth Avenue School
Cohen, Melissa	One to One Aide	AIDE.04.ITOI.NA.04 11-000-217-100-04-909-00	\$13.50 (Hour)	Sixteenth Avenue School
Nelson, Elizabeth	One to One Aide	AIDE.02.ITOI.NA.05 11-000-217-100-02-909-00	\$13.50 (Hour)	Sixteenth Avenue School
Hammonds, Tiana	One to One Aide	AIDE.04.ITOI.NA.14 11-000-217-100-04-909-00	\$13.50 (Hour)	Sixteenth Avenue School
Katz, Stacie	One to One Aide	AIDE.02.ITOI.NA.06 11-000-217-100-02-909-00	\$13.50 (Hour)	Sixteenth Avenue School
Juarez, Noellia	One to One Aide	AIDE.04.RRRC.NA.01 11-213-100-106-04-000-00	\$13.50 (Hour)	Sixteenth Avenue School
Melissa Cohen	Classroom Instructional Aide	AIDE.04.ITOI.NA.04 11-000-217-100-04-909-00	\$13.50 (Hour)	Sixteenth Avenue School
Danielle Garcia	CARE	N/A	\$13.00 (Hour)	District-Wide

#### F. SUBSTITUTES

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitute teachers/employees pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective September 1, 2012 through June 30, 2013, pending the results of a fingerprint check:

Maheen Ahmed  
Donna Marie Linda Alir  
Gary Andrewshetso  
Raquel Rosario Aranda  
Michael Balistrieri  
Thomas Balistrieri  
Michelle Baragona  
Kristin Birch  
Kismet Bohajian  
Sarah Boukheir  
Shawn Calderone  
Kimberly Campbell  
Tricia Collova  
Linda Colombini  
Amanda Cuppi  
Katherine Del Nodal  
Daniela Duarte  
Laurie Duran  
Eduardo Fernandez

Kimberly Fiorenzi-Morales  
 Steven Frenkel  
 Vincenzo Gerardi  
 Kaitlyn Gianni  
 Christopher Gilmore  
 Jessica Goregoitia  
 Marlene Hernandez  
 Louis Joffeyu  
 Andrew Kanasky  
 Joanne Mekawi  
 Rosa Messina  
 Trecia Mohan Soares  
 Jaclyn Moriarty  
 Frank Musso  
 Ann Marie Muttel  
 Pelegrini, Lauren  
 Jeanette Plenzick  
 Angela Procopia  
 Adrian Prunes  
 Nia Romera  
 Deborah Sabillon  
 Sadie Salazar  
 Carmela Scott  
 Rita Slim  
 Samia Slim  
 Hiyam Suiafan  
 Matthew ten-Hoeve  
 Jenie Toro  
 Elisa Toturgul  
 Martha Williams  
 Alina Wszborowska  
 Johnathan Newman  
 Alyssa Roquini  
 Maryellen Wawrzossek  
 Anita Sabile

G. TRANSFER

Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *transfer* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, beginning September 1, 2012:

Name	Current Position	Current Location	Transferred Location	Effective Date
Delores Bosak	Secretary	High School	Middle School	September 1, 2012

**II. MOVEMENT ON GUIDE/SALARY ADJUSTMENT**

Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *movement on guide* for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

Name	Current Step	Proposed Step	Location	Effective
James Stankus	MA Step 11 - \$69,194	MA+30 Step 11- \$72,694	Memorial High School	September 1, 2012
Jennifer Gjokaj	BA+15 Step 2- \$46,272	MA Step 2 - \$49,794	Sixteenth Avenue School	September 1, 2012
Jill Torrento	BA Step 4 - \$50,444	MA Step 4 - \$53,944	Gilbert Avenue School	September 1, 2012

**I. VOLUNTEER**

Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the following *school volunteers* pursuant to N.J.S.A.18A:16-1 and Board Policy 9180, for the 2012/2013 school year:

Name	Position	Effective Date
Patricia DeFedele	Media Center Sixteenth Avenue School	September 1, 2012
Carolyn Smith	Volunteer Sixteenth Avenue	September 1, 2012
Stephanie Cannizzo	Volleyball Coach	September 1, 2012

NOTE: These appointments do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

**J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE**

Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education approve *Leave of Absence* pursuant to Board Policy 3432 to the following employee(s):

Name	Type	Location	Dates
Jocelyn Nissenbaum	Unpaid Sick	Sixteenth Avenue School	September 1, 2012 - TBD

**K. WORKSHOP/TRAINING**

Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *confirm/approve* the following individuals for employee training as per Board Policy 4240 for the 2012/2013 school year:

Name	Position	Date	Sub Required	Activity	Location	Cost
Cathleen Cash	School Psychologist Gantner Avenue	8/21/12 through 8/23/12	No	Handle With Care	University of Phoenix Jersey City Campus	\$1000.00 Paid for with Title IIA Grant
Lisa Acinapura	School Social Worker Sixteenth Avenue	8/21/12 through 8/23/12	No	Handle With Care	University of Phoenix Jersey City Campus	\$1000.00 Paid for with Title IIA Grant

**L. STUDENT TEACHING OBSERVATION/PRACTICUM**

N/A

**M. PARAPROFESSIONALS**

Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *confirm/approve* the following paraprofessionals, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and Board Policy 9180, for the 2012/2013 school year:

Name	Position	Effective Date
Jessica Rosado-Burgio	Bombers Cheer Coach	8/29/2012
Keith Work	Pee Wee Mighty Mite Bombers Football Coach	8/29/2012
Joseph Sergenti	Bombers Senior Football Coach	8/29/2012
Michalowski, Joseph	President Bombers Program	8/29/2012
Steven Zaccone	Vice President Bombers Program	8/29/2012
Gabriella Tommolillo	Bombers Junior Football Coach	8/29/2012
McKenna, Neil	Bombers Flag Football	8/29/2012
Kaitlyn VanDerVliet	Pee Wee Cheer Coach	8/29/2012

Victoria Sirianni	Pee Wee Cheer Coach	8/29/2012
Tomollillo, Lisa	Pee Wee Coach in Training	8/29/2012
Kaitlyn Baker	Pee Wee Coach in Training	8/29/2012

NOTE: These appointments are pending results of background check and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

Motion of: Mr. De Matteo

Seconded by: Mr. Policano

Consent Vote on items: PA through PO; <sup>PO, PE and PH</sup> as amended

	KC	DD	LG	CK	JP	KP	AR	LS
AYE	✓	✓	✓	✓	✓	✓		
NAY								
ABSENT							✓	✓
ABSTAINED								
RECUSED	✓ as to PI (relative)		✓ as to PF (relative)					

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on August 28, 2012.

William P. Moffitt  
 William P. Moffitt, Board Secretary

## 2. STUDENTS

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the following *out of district placement(s)* at a total cost of \$1,762,768.00\*\*, as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Schools for Students with Disabilities for the 2012/2013 school year:

### BCSS BELLA, HACKENSACK

DATES: 09/06/12 through 06/26/13  
TIME: 9:00 A.M to 2:45 P.M.  
COST: \$55,440.00 per student  
106636EB (ongoing)

### BCSS VISIONS EMERSON JR., SR., HIGH EMERSON

DATES: 09/06/12 through 06/26/13  
TIMES: 7:45 A.M. to 2:45 P.M.  
COST: \$52,740.00 per student  
166GN (ongoing)  
36CS (ongoing)  
50AN (ongoing)

### BCSS BROWNSTONE SCHOOL, SADDLE BROOK

DATES: 09/06/12 through 06/26/13  
TIME: 9:00 A.M. to 2:45 P.M.  
COST: \$52,740.00 per student  
107163AC (ongoing)

### BCSS HEARING IMPAIRED PROGRAM/GODWIN SCHOOL, MIDLAND PARK

DATES: 09/06/12 through 06/26/13  
TIME: 8:10 A.M. to 2:50 P.M.  
COST: \$66,960.00 per student  
304BR (ongoing)  
303GR (ongoing)  
107197AB (ongoing)  
467ET (ongoing)

### BCSS HIP, HACKENSACK

DATES: 09/06/12 through 06/26/13  
TIME: 8:10 A.M. to 2:50 P.M.  
COST: \$66,960.00 per student  
107548AM (ongoing)



BCSS SOUTH BERGEN JOINTURE COMMISSION, LODI

DATES: 09/06/12 through 06/26/13  
TIME: 8:30 A.M. to 3:00 P.M.  
COST: \$71,640.00 per student  
221SS (ongoing)  
223CM (ongoing)

BCSS SOUTH BERGEN JOINTURE COMMISSION, WOODRIDGE

DATES: 09/04/12 through 06/20/13  
TIME: 8:30A.M. to 2:50 P.M.  
COST: \$49,170.00 per students  
105576NE (ongoing)

BCSS SPRINGBOARD PROGRAM, PARAMUS

DATES: 09/06/12 through 06/20/13  
TIME: 9:00 A.M. to 2:45 P.M.  
COST: \$71,640.00 per student  
212BJ (ongoing)

BCSS TRANSITION CENTER, WOOD-RIDGE

DATES: 09/06/12 through 06/26/13  
TIME: 9:00 A.M. to 2:45P.M.  
COST: \$52,740.00 per student  
18DB (ongoing)

BCSS WASHINGTON SOUTH SCHOOL, EMERSON CAMPUS

DATES: 09/05/12 through 06/26/13  
TIME: 8:40 A.M. to 3:00 P.M.  
COST: \$71,640.00 per student  
107784SR (ongoing)  
107158NJ (ongoing)

BCSS WASHINGTON SCHOOL, RIDGEWOOD

DATES: 09/05/12 through 06/26/13  
TIME: 9:00 A.M. to 2:45 P.M.  
COST: \$52,700.00 per student  
107103IJ (ongoing)  
54TP (ongoing)

BERGEN COUNTY TECHNICAL HIGH SCHOOL, PARAMUS

DATES: 09/06/12 through 06/25/13  
TIME: 8:00A.M. to 2:56P.M.  
COST: \$26,100.00 per student  
75MW (ongoing)  
100335MC (ongoing)  
100556SD (ongoing)

372JF	(ongoing)
100716NG	(ongoing)
435JG	(ongoing)
101162JM	(ongoing)
101191CM	(ongoing)
101313VM	(ongoing)
101733JS	(ongoing)
101750SS	(ongoing)
101961CT	(ongoing)
101976GT	(ongoing)
101991JU	(ongoing)
102033KV	(ongoing)
102047MV	(ongoing)
102063NW	(ongoing)
100170DB	(ongoing)

BERGEN COUNTY TECHNICAL HIGH SCHOOL, PARAMUS

DATES:	09/06/12 through 06/25/13
TIME:	8:00A.M. to 11:00A.M.
COST:	\$8,130.00 per student
100502JD	(ongoing)
100612RF	(ongoing)
101152BM	(ongoing)

BERGEN COUNTY TECHNICAL HIGH SCHOOL, PARAMUS

DATES:	09/06/12 through 06/25/13
TIME:	12:00A.M. to 2:56P.M.
COST:	\$8,130.00 per student
107234GH	(ongoing)
101151PM	(ongoing)
101402JP	(ongoing)
100637SF	(ongoing)

SLOCUM SKEWES SCHOOL LEARNING CENTER, RIDGEFIELD

DATES:	09/05/12 through 06/21/13
TIME:	8:15 A.M. to 2:35 P.M.
COST:	\$34,674.00 per student
64DF	(ongoing)

RIDGEFIELD HIGH SCHOOL, RIDGEFIELD

DATES:	09/05/12 through 06/21/13
TIME:	8:00A.M to 2:45p.m.
COST:	\$34,674.00 per student
100051AA	(ongoing)

**\*\*NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.**

2) Dr. Richard D. Tomko, Superintendent of School, recommends that the board of education confirm/approve *private out of district placement(s)* at a total cost of \$2,819,941.81\*\*, as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private Schools for Students with Disabilities for the 2012/2013 school year:

BANYAN SCHOOL, FAIRFIELD

DATES:	09/04/12 through 06/20/13
TIME:	8:30A.M. to 3:00 P.M.
COST:	\$41,880.60 per student
104554KJ	(ongoing)
104482HM	(ongoing)
107166GS	(ongoing)

BANYAN UPPER SCHOOL, LITTLE FALLS

DATES:	09/04/12 through 06/20/13
TIME:	8:15 A.M. to 2:30 P.M.
COST:	\$46,744.20 per student
25DD	(ongoing)
100328AC	(ongoing)
160SD	(ongoing)

BENWAY SCHOOL, WAYNE

DATES:	09/06/12 through 06/20/13
TIME:	9:00A.M. to 2:00 P.M.
COST:	\$52,317.87 per student
107148SK	(ongoing)

BERGEN CENTER FOR CHILD DEVELOPMENT, HAWORTH

DATES:	09/06/12 through 06/25/13
TIME:	8:10 A.M. to 2:45P.M.
COST:	\$47,530.44 per student
105597SB	(ongoing)

CHAPEL HILL ACADEMY, LINCOLN PARK

DATES:	09/05/12 through 06/20/13
TIME:	8:00A.M. to 2:20 P.M.
COST:	\$55,080.00 per student
104261SB	(ongoing)
571EB	(ongoing)

THE CHILDREN'S THERAPY CENTER, FAIR LAWN

DATES: 09/05/12 through 06/20/13  
TIME: 9:00A.M. to 2:30 P.M.  
COST: \$77,880.36 per student  
107328GC (ongoing)  
107621JO (ongoing)

DAVID GREGORY SCHOOL, PARAMUS

DATES: 09/05/12 through 6/20/13  
TIME: 9:00A.M. to 2:30 P.M.  
COST: \$43,036.20 per student  
107171DD (ongoing)

EDUCATIONAL PARTNERSHIP FOR INSTRUCTING CHILDREN (EPIC), PARAMUS

DATES: 09/05/12 through 06/20/13  
TIME: 9:00A.M. to 2:30P.M.  
COST: \$76,530.60 per student  
105623YB (ongoing)

FORUM SCHOOL, WALDWICK

DATES: 09/05/12 through 06/18/13  
TIME: 9:00A.M to 2:30 P.M.  
COST: \$ 46,724.40 per student  
173EW (ongoing)  
180SS (ongoing)  
279KS (ongoing)  
463GC (ongoing)  
107432EG (ongoing)  
569AA (ongoing)

THE LEARNING CENTER FOR EXCEPTION CHILDREN, CLIFTON

DATES: 09/10/12 through 06/25/13  
TIME: 8:30A.M. to 2:30 P.M.  
COST: \$54,858.05 per student  
309NR (ongoing)  
104832MR (ongoing)  
107176AK (ongoing)  
107235HA (ongoing)  
106417HS (ongoing)

NEW BEGINNINGS, FAIRFIELD

DATES: 09/10/12 through 6/25/13  
TIME: 9:00A.M. to 2:30 P.M.  
COST: \$53,137.80 per student  
69MR (ongoing)  
104839KB (ongoing)

THE COMMUNITY SCHOOL, TEANECK

DATES: 09/06/12 through 06/20/13  
TIME: 8:00A.M to 2:40 P.M.  
COST: \$ 42,836.00 per student  
109JS (ongoing)

THE OUTREACH PROGRAM, BUTLER

DATES: 09/05/12 through 06/20/13  
TIME: 8:00A.M. to 2:30 P.M.  
COST: \$48,837.60 per student  
526JO (ongoing)  
298DC (ongoing)

THE OUTREACH PROGRAM, KINNELON

DATES: 09/05/12 through 6/20/13  
TIME: 8:00A.M. to 2:30 P.M.  
COST: \$55,800.00 per student  
106122AL (ongoing)

THE OUTREACH PROGRAM, BOONTON

DATES: 09/05/2012 through 6/20/13  
TIME: 8:00A.M. to 2:30P.M.  
COST: \$53,755.20 per student  
253AF (ongoing)

THE PHOENIX CENTER, NUTLEY

DATES: 09/06/12 through 6/28/13  
TIME: 9:00A.M to 2:30P.M.  
COST: \$54,648.40 per student  
105603BM (ongoing)

SAGE DAY SCHOOL, ROCHELLE PARK

DATES: 09/05/12 through 6/20/13  
TIME: 8:00A.M to 2:30P.M  
COST: \$48,294.00 per student  
100558KD (ongoing)  
104920KS (ongoing)

SAGE DAY SCHOOL, MAHWAH

DATES: 09/05/12 through 6/28/13  
TIME: 7:50A.M to 2:20P.M.  
COST: \$48,294.00 per student  
70DR (ongoing)

SHEPARD PREPARATORY HIGH SCHOOL, MORRISTOWN

DATES: 09/04/12 through 6/18/13  
TIME: 8:45 A.M. to 2:20P.M.  
COST: \$46,849.83 per student  
107160CP (ongoing)

SOUTH BERGEN JOINTURE COMMISSION, WOODRIDGE

DATES: 09/04/12 through 06/20/13  
TIME: 8:30A.M. to 2:50 P.M.  
COST: \$49,170.00 per students  
105576NE (ongoing)

SOUTH BERGEN JOINTURE COMMISSION, LODI

DATES: 09/06/12 through 06/20/13  
TIME: 8:30A.M. to 3:00 P.M.  
COST: \$34,500.00 per student  
223CM (ongoing)

THE CHILDREN'S INSTITUTE, VERONA

DATES: 09/06/12 through 06/20/13  
TIME: 9:00 A.M. to 3:00 P.M.  
COST: \$51,977.49 per student  
101GS (ongoing)  
201LS (ongoing)

NORTHWEST ESSEX COMMUNITY HEALTHCARE NETWORK, BELLEVILLE

DATES: 09/07/12 through 06/21/13  
COST: \$55,085.40 per student  
105349NW (ongoing)  
107430LP (ongoing)

WINDSOR ACADEMY, WOODLAND PARK

DATES: 09/05/12 through 06/20/13  
TIME: 8:50 A.M. to 2:20 P.M.  
COST: \$45,808.56 per student  
106735JB (ongoing)  
107327TG (ongoing)

WINDSOR LEARNING CENTER, POMPTON LAKES

DATES: 09/06/12 through 06/18/13  
TIME: 8:30 A.M to 2:20 P.M.  
COST: \$51,528.60 per student  
407AB (ongoing)  
246HU (ongoing)  
402JE (ongoing)  
104637MS (ongoing)

106912PM	(ongoing)
104257GB	(ongoing)
106457AP	(ongoing)

WINDSOR SCHOOL, WEST MILFORD

DATES:	9/06/12 through 06/18/13
TIME:	8:30 A.M to 2:20 P.M.
COST:	\$56,700.00 per student
119JE	(ongoing)

YCS SAWTELLE LEARNING CENTER, MONTCLAIR

DATES:	09/05/12 through 06/20/13
TIME:	9:00A.M. to 2:30 P.M.
COST:	\$52,279.80 per student
107227AR	(ongoing)
107824MD	(ongoing)

**\*\*NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.**

- 3) Dr. Richard D. Tomko, Superintendent of School, recommends that the board of education confirm/approve *out-of-district residential placement(s)* at a total cost of \$238,128.60\*\*, as regulated by N.J.A.C. 6A14 and N.J.A.C. 6A:23A-18, Schools for Students with Disabilities for the 2012/2013 school year:

Somerset Hills School, Warren New Jersey

DATES:	07/05/12 through 06/20/13
TIMES:	9:00 A.M. to 3:00 P.M.
COST:	\$74,239.00 per student
105399IC	(ongoing)

BONNIE BRAE, LIBERTY CORNER

DATES:	09/05/12 through 06/28/13
TIME:	8:00A.M. to 2:30P.M.
COST:	\$64,445.00 per student
157BH	(ongoing)

BANCROFT, CAMDEN

DATES:	09/05/12 through 06/28/13
TIMES:	8:00 A.M. to 2:00 P.M.
COST:	\$46,038.60 per student
37BR	(ongoing)

MOUNT SAINT JOSEPH CHILDREN'S CENTER, TOTOWA

DATES: 09/05/12 through 6/28/13  
TIME: 8:00A.M to 2:30 P.M.  
COST: \$53,406.00 per student  
101045NL (ongoing)

**\*\*NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.**

4) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *out of district one to one aide(s)* at a total cost of \$261,735.00\*\*, as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Schools for Students with Disabilities for the 2012/2013 school year:

BCSS SOUTH BERGEN JOINTURE COMMISSION, LODI

DATES: 09/06/12 through 06/26/13  
COST: \$44,100.00 per student  
221SS

BANYAN SCHOOL, FAIRFIELD

DATES: 09/04/12 through 06/20/13  
COST: \$44,100.00 per student  
107166GS (ongoing)

BANCROFT, CAMDEN

DATES: 09/05/12 through 06/28/13  
COST: \$31,680.00 per student  
37BR (ongoing)

BENWAY SCHOOL, WAYNE

DATES: 09/06/12 through 06/20/13  
COST: \$37,515.00 per student  
107148SK (ongoing)

THE CHILDREN'S THERAPY CENTER, FAIR LAWN

DATES: 09/05/12 through 06/20/13  
COST: \$22,440.00 per student  
107621JO (ongoing)

DAVID GREGORY SCHOOL, PARAMUS

DATES: 09/05/12 through 06/20/13  
COST: \$24,300.00 per student  
107171DD (ongoing)



NEW BEGINNINGS, FAIRFIELD

DATES: 09/10/12 through 06/25/13  
COST: \$28,800.00 per student  
69MR (ongoing)  
104839KB (ongoing)

**\*\*NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.**

- 5) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve *extended school year program(s)* for a total of \$1,800\*\*, as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private Schools for Students with Disabilities for the summer of 2012, per Individual Educational Plan, as attached:

SAGE DAY SCHOOL, MAHWAH

DATES: 06/25/12 through 07/27/12  
TIME: 9:00A.M to 12:00P.M.  
COST: \$1,800.00 per student  
70DR (ongoing)

**\*\*NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.**

- 6) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve *entering into contract with* Wallington BOE as regulated by N.J.A.C 6A:23-17. tuition for Public School for the placement of one student for the 2012/2013 school year:

SIXTEENTH AVENUE SCHOOL, SELF-CONTAINED

DATES: 09/05/12 through 06/20/2013  
TIME: 8:45A.M. to 3:15P.M.  
COST: \$20,185.00\*\*  
106697HB (ongoing)

- 7) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve *entering into contract with* Leonia BOE as regulated by N.J.A.C 6A:23-17. tuition for Public School for the placement of one student for the 2012/2013 school year:

MEMORIAL HIGH SCHOOL, SELF-CONTAINED

DATES: 09/05/12 through 06/20/13  
TIME: 9:00A.M. to 2:00P.M.  
COST: \$34,851.00\*\*  
FH (new)

**\*\*NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.**

8) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve **entering into contract** with Bergen County Special Services School District, for a total amount of \$84,257.00\*\*, to provide supplemental instruction, speech and occupational therapy services as required by the Individuals with Disabilities Education Act (IDEA) for non-public school students for the 2012/2013 school year.

**\*\*NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.**

Motion of: Mr. De Matteo

Seconded by: Mrs. Gerardo

Consent Vote on items: S1 through S8:

	KC	DD	IG	CK	JP	KP	AR	IS
AYE	✓	✓	✓	✓	✓	✓		
NAY								
ABSENT							✓	✓
ABSTAINED								
RECUSED								

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on August 28, 2012.

William P. Moffitt  
William P. Moffitt, Board Secretary

**3. GENERAL**

G1. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the **activity/events/fundraisers/etc.** request for the 2012-2013 school year as listed below:

School Activity	Loc./School	Date	Time	Participants	Adm./Teach. Coach/Advis.
Future Alumni Club – (Needs advisor)	Memorial HS	2012-13 school yr.	TBD	Students	Mr. Warner
Back To School Night	16 <sup>th</sup> Ave.	Tues., Oct. 2, 2012	7:00 p.m. – 8:30 p.m.	Full-Time Staff/Parents	Mr. Silla

Students purchase Hair Extensions. MS Students must obtain permission slip to have extensions placed in their hair. (Pediatric Cancer Fundr.)	Memorial MS	TBD	TBD	Students and Faculty (HS/MS)	Mrs. Buffa
All bake sale/tag day fundraisers in the District	District Wide	2012-13 school yr.	TBD	TBD	All Administrators
All Armed Service Visits in the School District	District Wide	2012-13 school yr.	TBD	TBD	Mr. Warner
Recipient of the Saddle Brook Walmart Teacher Rewards Program - \$50 Gift Cards to purchase instructional supplies. Distributed to teachers at an assembly.	Gantner	TBD	TBD	Teachers	Mrs. Jackter
Care Program – Sr. class students may volunteer for community service hours.	Mem. MS/ Gantner/ Gilbert/16 <sup>th</sup> Ave.	2012-13 school yr.	3:00 p.m. - 6:00 p.m.	HS Sr. Class Students	Ms. Jackter/ Mr. Saper/ Mr. Silla/ Mr. Grieco/ Mr. Rhodes
EP Chamber of Commerce 5K run/walk	Mem. MSHS -lots and bathroom access/ Rain request for Gym & Cafe	Sun., Sept. 23, 2012	7:00 a.m. – 2:00 p.m.		Dr. Richard D. Tomko/Mr. Jim Monaco
PTO Book Fair	Gantner Ave.	Thurs. & Fri., Oct. 4 & 5, 2012	9:00 a.m. - 3:00 p.m.	PreK-5 students	PTO Exec. Board/ Mrs. Aspras
PTO Student Picture Day & Retakes	Gantner Ave.	Thurs., Oct. 11, 2012, Retake, Thurs., Nov. 1, 2012	9:00 a.m. – 12:00 p.m.	All interested families	Mrs. Martino/ Mrs. Jackter
“Lee National Denim Day for Breast Cancer” Fundr. \$5 donation to wear denim (Jeans) on this day	District Wide	Fri., Oct. 5, 2012	School Day	HS Faculty & Staff	District Principals
Sell clothing and apparel with EP logo – Girls’ Soccer Program Fundr.	Mem. HS	Sept. – Nov. 2012		Girls’ Soccer Team Gr. 9-12	Ms. Giumarra

Obtain sponsors to place in calendars. Sell Calendars - Girls' Soccer Program Fundraiser	Mem. HS	Sept. 2012 – Dec 2012		Girls' Soccer Team Gr. 9-12	Ms. Giumarra
Sell "Future Crusader" T-Shirts. HS Football Team Fundraiser	Bomber Game Locations	Fall Bomber Schedule	Start and End of games	HS Football Team	Coach Wisniewski
Alumni Football Game & After game Alumni Football team visit to local restaurant. Share % of proceeds at restaurant. HS Football Team Fundraiser	Mem. HS Football Field/Local Restaurant	Sat., Sept. 15, 2012	1:00 game	HS alumni and coaches	Coach Wisniewski

- G2. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Program of Studies* request for the 2012-2013 school year as attached.
- G3. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Revised Curriculum* request for the 2012-2013 school year as attached.

Motion of: Ms. Pellegrini

Seconded by: Mr. DeMatteo

Consent Vote on items: G1 through G3:

	KC	DD	LG	CK	JP	KP	AR	LS
AYE	✓	✓	✓	✓	✓	✓		
NAY								
ABSENT							✓	✓
ABSTAINED								
RECUSED								

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on August 28, 2012.

William P. Moffitt  
 William P. Moffitt, Board Secretary

**4. BUSINESS**

**M. Approval of Minutes**

- M1.** BE IT RESOLVED: that the minutes of the following meeting be approved:  
**Special Meeting - June 22, 2012**
- M2.** BE IT RESOLVED: that the minutes of the following meeting be approved:  
**Regular Meeting - June 26, 2012**
- M3.** BE IT RESOLVED: that the minutes of the following meeting be approved:  
**Special Meeting - July 18, 2012**

Motion of: Ms. Pellegrini

Seconded by: Ms. Dr. Yattes

Consent Vote on items: M1 through M3:

	KC	DD	LG	CK	JP	KP	AR	LS
A YE	✓	✓	✓	✓	✓	✓		
NAY							✓	✓
ABSENT								
ABSTAINED					✓ as to M2, M3			
RECUSED								

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on August 28, 2012.

William P. Moffitt  
 William P. Moffitt, Board Secretary

**F. Financial**

**F2. Confirmation of Bills and Warrants- 2012-2013**

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 16369 through 16616 and 16617 through 16667, \$4,378,919.82, from Valley National Bank Board of Education General Account, which were reviewed by Finance Committee, be confirmed for payment.

**F3. Stipend and Overtime Payroll Confirmation**

BE IT RESOLVED: that the Elmwood Park Board of Education confirms the action of the board secretary/business administrator in issuing the stipend payroll for June and July, 2012, and

BE IT FURTHER RESOLVED: that the Elmwood Park Board of Education confirms the action of the board secretary/business administrator and the superintendent in issuing overtime and per diem vouchers received and made payable for June and July, 2012.

**F4. Approve Summer Savings Account**

BE IT RESOLVED: that the Elmwood Park Board of Education does hereby Approve opening the following account with the Valley National Bank and does hereby authorize the board secretary/business administrator and Board President to execute appropriate documentation.

<u>Account</u>	<u>Required Signatures</u>	<u>Signees</u>
Summer Savings Account	1	Board Secretary/ Business Administrator or Board President

**F5. Approve Purchasing Manual 2012**

BE IT RESOLVED: that upon recommendation of the superintendent and board Secretary/business administrator, the board of education does hereby approve the Purchasing Manual for the school year 2012-2013.

**F6. Approve Submission of NCLB Amendment for Carry-Over FY12**

BE IT RESOLVED: that the superintendent recommends that the board of education confirm/approve the submission of the No Child Left Behind Act (NCLB) FY12 Amendment to add the FY11 carryover to the FY12 budget as approved by the State Department of Education.

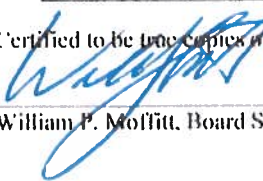
Motion of: Mr. De Mattio

Seconded by: Mrs. Policanso

Consent Vote on items: F2 through F6:

	KC	DD	LG	CK	JP	KP	AR	LS
AYE	✓	✓	✓	✓	✓	✓		
NAY								
ABSENT							✓	✓
ABSTAINED								
RECUSED								

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on August 28, 2012.

  
William P. Moffitt, Board Secretary

**BG. Business General**

**BG1. Use of Facilities – Approvals -**

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board approves the requests for Use of School Facilities, per Board Policy #1330.

**BG2. Use of Facilities – Approvals – Outside Organizations -**

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board approves the requests for Use of School Facilities by outside organizations, per Board Policy #1330.

**BG3. Alternate Toilet Plan Approval**

BE IT RESOLVED: that the board of education hereby approves an alternate toilet plan as a temporary facility use to accommodate kindergarten students as a result of an expansion in special education instruction at Sixteenth Avenue Elementary School.

**BG4. Dual Use of Instructional Space Approval**

BE IT RESOLVED: that the board of education hereby approves a temporary substandard plan for dual use of educational space to provide two Pre-K instruction spaces as a result of unavailable classroom space at Sixteenth Avenue Elementary School.

**BG5. Continued Temporary Use Instructional Space Approval**

BE IT RESOLVED: that the board of education hereby approves continued use of temporary instructional space to accommodate kindergarten students as a result of growing enrollment at Sixteenth Avenue Elementary School.

Motion of: Ms. Pellegrino

Seconded by: Mr. DePalma

Consent Vote on items: BG1 through BG5:

	KC	DD	LG	CK	JP	KP	AR	LS
AYE	✓	✓	✓	✓	✓	✓		
NAY								
ABSENT							✓	✓
ABSTAINED								
RECUSED								

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on August 28, 2012.

William P. Moffitt  
 William P. Moffitt, Board Secretary

**L. Legal/Organization**

**L1. Accept Letter of Resignation**

BE IT RESOLVED: that, the board of education does hereby accept July 18, 2012, letter of resignation from **SANDRA BALISTRIERI**, as Trustee, effective July 21, 2012.



Motion of: Ms. De Matto

Seconded by: Ms. Pellegrino

Consent Vote on item: L1:

	KC	DD	LG	CK	JP	KP	AR	LS
AYE	✓	✓	✓	✓	✓	✓		
NAY								
ABSENT							✓	✓
ABSTAINED								
RECUSED								

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on August 28, 2012.

William P. Moffitt  
William P. Moffitt, Board Secretary

**A. Adoption of Policies and Regulations**

**A1. BE IT RESOLVED:**

that, upon recommendation of the superintendent and board secretary/business administrator, the board does hereby approve the second reading of the following policy:

2361 Acceptable Use of Computer Networks/Computers and Resources - (New)  
Note: Formerly referred to as: Internet Safety Policy

**A2. BE IT RESOLVED:**

that, upon recommendation of the superintendent and board secretary/business administrator, the board does hereby approve the following policy regulation:

2361 Acceptable Use of Computer Networks/ Computers and Resources - (New)

Motion of: Mr. Cannizzo

Seconded by: Mrs. Secchi

Consent Vote on items: A1 and A2:

	KC	DD	LG	CK	JP	KP	AR	LS
AYE	✓	✓	✓	✓	✓	✓		
NAY								
ABSENT							✓	✓
ABSTAINED								
RECUSED								

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on August 28, 2012.

William P. Moffitt  
William P. Moffitt, Board Secretary

**H. Harassment**

**H1. Harassment, Intimidation and Bullying**

BE IT RESOLVED: that, the Elmwood Park Board of Education does hereby affirm the Superintendent's decision on Harassment, Intimidation and Bullying cases 060-33, 060-34, 060-35, and 060-36, as reviewed By the HIB Committee.

Motion of: Mr. De Mattio

Seconded by: Ms Pellegrino

Consent Vote on item: III:

	KC	DD	LG	CK	JP	KP	AR	LS
AYE	✓	✓	✓	✓	✓	✓		
NAY								
ABSENT							✓	✓
ABSTAINED								
RECUSED								

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on August 28, 2012.

William P. Moffitt  
William P. Moffitt, Board Secretary

Respectfully Submitted,

Dr. Richard D. Tomko  
Superintendent of Schools

**ELMWOOD PARK BOARD OF EDUCATION**  
**ELMWOOD PARK, NEW JERSEY**

**AGENDA**  
**ADDENDUM 1**  
**REGULAR MEETING**

**August 28, 2012**

**I. PERSONNEL.**

**E. APPOINTMENT of AIDES**

- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective September 1, 2012 through June 30, 2013, pending the results of a fingerprint check:

NAME	POSITION	UPC# ADJUSTMENT	SALARY	LOCATION
Justine Raineri	Classroom Aide	AIDE.11.RRRC.NA.01 11-213-100-106-000-00	\$13.50 (Hour)	Middle School

**F. SUBSTITUTES**

- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitute teachers / employees pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective September 1, 2012 through June 30, 2013, pending the results of a fingerprint check:

Nisreen Ibrahim

**G. TRANSFERS**

- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *transfer* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, beginning September 1, 2012:

Name	Current Position	Current Location	Transferred Location	New UPC/Account#	Effective Date
Tanya Torres	Classroom Aide	Gilbert Avenue	Middle School	AIDE.11.CLASS.NA.01 11-190-100-106-11-000-00	September 1, 2012

**II. MOVEMENT ON GUIDE/SALARY ADJUSTMENT**

2. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **movement on guide** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

Name	Current Step	Proposed Step	Location	Effective
Carmelina Buffa	Step 7 BA+15 55,694	Step 7 MA 58,444	Middle School	9/1/2012
Teri Giumarra	Step 2 BA 46,694	Step 2 BA+15 47,694	Middle School	9/1/2012

**N. EMPLOYEE CONTRACTS**

Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the employee contracts for the following employees pursuant to N.J.S.A.18A:16-1 and Board Policy 4124:

Name	Position	UPC#	Salary	Location	Effective Date
Darla Palmesino	Bookkeeper/Payroll	BUS.13.PAYR.NA.01	\$57,400.00	Central Office	July 1, 2012
Adam Miecik	Supervisor of Maintenance/Custodians	SUPV.01.CMNS.01	\$56,840.00	District	July 1, 2012

Motion of: *Mr. Cannizzo*

Seconded by: *Mr. Belleguere*

Consent Vote on items: PE2 through PN; *G2, as amended*

	KC	DD	LG	CK	JP	KP	AR	LS
<b>AYE</b>	✓	✓	✓	✓	✓	✓		
<b>NAY</b>								
<b>ABSENT</b>							✓	✓
<b>ABSTAINED</b>								
<b>RECUSED</b>								

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on August 28, 2012.

*William P. Moffitt*  
 \_\_\_\_\_  
 William P. Moffitt, Board Secretary

3. GENERAL

G4. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2012-2013 school year as listed below:

School Activity	Loc./School	Date	Time	Participants	Adm./Teach. Coach/Advis.
7v7 Breast Cancer Awareness Month Tournament – Teams pay an entry fee. Teams of 7 play for 1-3 <sup>rd</sup> place trophies. Donations are taken at entrance.	Mem. HS Field	Sat., Oct. 13, 2012	12:00 a.m. - 4:30 p.m.	HS/MS Students, Faculty, Alumni, EP Parents	Ms. Rodriguez, Mrs. Guimarra, Mrs. Gilaga, EP United Parents

Motion of: *Mr. DeMatteo*

Seconded by: *Mr. Lannizzo*

Consent Vote on item: G4

	KC	DD	LG	CK	JP	KP	AR	LS
<b>AYE</b>	✓	✓	✓	✓	✓	✓		
<b>NAY</b>								
<b>ABSENT</b>							✓	✓
<b>ABSTAINED</b>								
<b>RECUSED</b>								

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on August 28, 2012.



William P. Moffitt  
Board Secretary

4. BUSINESS

BG. Business General

BG6. Continued Change in Use Board Offices at 16<sup>th</sup> Avenue School (Renewal)

BE IT RESOLVED:

that the board of education hereby approves continued change in use of three school board offices located at 16<sup>th</sup> Avenue Elementary School for SGI Rooms due to lack of appropriate instructional space.

Motion of: Mr. De Matteo

Seconded by: Mr. Canaypp

Consent Vote on item: BG6:

	KC	DD	LG	CK	JP	KP	AR	LS
AYE	✓	✓	✓	✓	✓	✓		
NAY								
ABSENT							✓	✓
ABSTAINED								
RECUSED								

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on August 28, 2012.

William F. Moffitt  
William F. Moffitt, Board Secretary

**ELMWOOD PARK BOARD OF EDUCATION**  
**ELMWOOD PARK, NEW JERSEY**

**AGENDA**  
**ADDENDUM 2**  
**REGULAR MEETING**

**August 28, 2012**

**1. PERSONNEL**

**A. RESIGNATION**

- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education accept the following employee **resignations** pursuant to N.J.S.A. 18A:26-10; 18A:28-8; and Board of Education Policy 3141 for the 2012/2013 school year:

Name	Position	UPC	Location	Effective Date
A. Del Mauro	Head Wrestling Coach	042-01 11-402-100-100-01-042-00	Memorial High School	August 28, 2012

**D. COACHES/STIPEND**

- 3) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education **confirm/approve**, pursuant to N.J.S.A.18A:16-1 and Board Policy 3125 the extra-curricular activities Coaches/Stipend/Extra Class Period/Activity position for the 2012/2013 school year, as listed in the categories below:

**(Extra Period)**

TEACHER	CLASS	AMT.	School	FREQUENCY
Stefanou, Alex	Autistic Program	1/8	Memorial High School	1 period/day \$50,444 (1/8) = \$6,305.00
Frenkel, Elyss	Co-Op Program	1/8	Memorial High School	1 period/day \$59,044 (1//8)= \$7,380.50

**E. APPOINTMENT of AIDES**

3) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following aides district CARE employees pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective September 1, 2012 through June 30, 2013, pending the results of a fingerprint check:

NAME	LOCATION	Location	UPC#	Salary
Matthew ten-Hoeve	Middle School	Instructional Aide	AIDE.11.RRRC.NA.02 <b>11-000-217-100-03-909-00</b>	\$13.50 (HOUR)

**G. TRANSFER**

3) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **transfer** of the following school administrators principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, beginning September 1, 2012:

Name	Current Position	Current Location	Transferred Location	Effective Date	New UPC #
Franco D'Ettore	Social Studies Teacher	Middle School	High School	September 1, 2012	TCH.01.SOCS.HS.02 1-140-100-101-01-013-00

Motion of: Ms. Pellegrine

Seconded by: Mr. De Matteo

Consent Vote on items: PA2 through PG3.

	KC	DD	LG	CK	JP	KP	AR	LS
<b>AYE</b>	✓	✓	✓	✓	✓	✓		
<b>NAY</b>								
<b>ABSENT</b>							✓	✓
<b>ABSTAINED</b>								
<b>RECUSED</b>								

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on August 28, 2012.

William P. Moffitt  
William P. Moffitt, Board Secretary



FINAL SUMMARY MINUTES – HIB MEETING – WORK MEETING  
REGULAR MEETING  
ELMWOOD PARK BOARD OF EDUCATION  
AUGUST 28, 2012

By motion of Ms. Pellegrine, which was seconded by Mrs. Gerardi, to enter into closed session at 9:45 p.m.

Vote: Approved unanimously by voice vote of the members present. Mrs. Rudmann and Mrs. Sproviero were absent from the meeting.

WHEREAS: the Elmwood Park Board of Education must discuss subjects concerning legal updates; and

WHEREAS: said subjects are not appropriate to be discussed in a public meeting; and

WHEREAS: said subjects are within the exemptions permitted to be discussed in private session pursuant to P. L. 1975, Chapter 231, it is therefore

RESOLVED: that the said subjects shall be discussed in private session by this board and administrative staff, and information pertaining thereto will be made available to the public as soon thereafter as possible once the reasons for nondisclosure no longer exist.

Upon returning from closed session, by motion of Ms. Pellegrine, Seconded by Mrs. Gerardi, the regular meeting of the board was adjourned at 10:02 p.m.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on Tuesday, August 28, 2012, to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

  
William P. Moffitt  
Board Secretary